7. TAX EXPENSE continued

	2019 %	2018 %
Reconciliation of the tax rate		
South African normal tax rate	**28.00**	28.00
Adjustments for non-cash items:		
Income not taxable – profit on sale of property, plant and equipment and investments	**(9.83)**	(0.15)
Income not taxable – partnerships	**(0.36)**	(0.48)
Income not taxable – gain on derecognition of lease assets and liabilities	**–**	(0.78)
Expenses not deductible – associate loss	**–**	1.10
Expenses not deductible – impairment of intangible assets and investment	**0.28**	0.28
Expenses not deductible – interest on preference shares	**1.15**	2.21
Expenses not deductible – interest on borrowings and acquisition costs	**0.48**	0.79
Other	**(1.09)**	(0.54)
Deferred tax through other comprehensive income	**0.56**	–
Prior year underprovision	**0.81**	0.54
Withholding taxes	**2.57**	0.02
Assessed losses previously not recognised	**(1.67)**	0.27
Impact of different international tax rates	**1.62**	1.27
Effective rate	**22.52**	32.53

The Group has raised deferred tax on estimated tax losses of R622 million (2018: R256 million) available to offset against future taxable income. Tax losses of R64 million (2018: R26 million) were utilised during the year.

8. EARNINGS (EPS), HEADLINE EARNINGS (HEPS) AND DIVIDEND (DPS) PER SHARE

	Attributable earnings R'm		Weighted average number of shares ('000)		Cents per share	
	2019	2018	**2019**	2018	**2019**	2018
EPS – basic	**2 569**	1 575	**1 456 430**	1 450 710	**176.4**	108.6
EPS – diluted	**2 569**	1 575	**1 461 449**	1 456 525	**175.8**	108.1
HEPS – basic	**1 291**	1 579	**1 456 430**	1 450 710	**88.7**	108.8
HEPS – diluted	**1 291**	1 579	**1 461 449**	1 456 525	**88.4**	108.3
Normalised EPS (NEPS)	**1 695**	1 598	**1 456 430**	1 450 710	**116.4**	110.2

	Total dividend (R'm)		Total number of issued shares ('000)		Cents per share	
DPS – ordinary shares						
• Final (previous financial year)	**734**	652	**1 467 349**	1 449 391	**50**	45
• Interim	**587**	556	**1 467 349**	1 463 980	**40**	38

The cash portion of the total dividend was subject to dividend withholding tax at a rate of 20%, which resulted in a net final dividend, for the year ended 30 September 2018, of 40.0 cents per ordinary share and net interim dividend of 32.0 cents per ordinary share to those shareholders who are not exempt in terms of section 64F of the Income Tax Act.

8. EARNINGS (EPS), HEADLINE EARNINGS (HEPS) AND DIVIDEND (DPS) PER SHARE continued

	2019		2018	
	Gross amount R'm	**Net amount R'm**	Gross amount R'm	Net amount R'm
Headline earnings reconciliation				
Profit attributable to ordinary equity holders	**2 569**	**2 569**	1 575	1 575
Adjustments (net of tax):				
Impairment of assets and investments	**164**	**140**	34	34
Profit on disposal of investment in joint venture	**(1 501)**	**(1 407)**	–	–
Profit on disposal of investment in subsidiary	**(11)**	**(11)**	–	–
Profit on disposal of property, plant and equipment	**–**	**–**	(35)	(30)
Headline earnings	**1 221**	**1 291**	1 574	1 579

Difference between gross and net amount relates to tax.

	2019 '000	2018 '000
Reconciliation between weighted average number of shares and diluted number of shares		
Issued ordinary shares – at the beginning of the year	**1 467 349**	1 449 391
Shares issued as a result of scrip distributions	**–**	11 488
Effect of treasury shares	**(10 919)**	(10 169)
Weighted average number of shares at the end of the year	**1 456 430**	1 450 710
Effect of dilutive potential ordinary shares – treasury shares	**5 019**	5 815
Diluted weighted average number of shares at the end of the year	**1 461 449**	1 456 525

Normalised earnings per share (NEPS)

The presentation of normalised earnings is not an IFRS requirement and is a measurement used by the chief operating decision maker (CODM). The calculation of NEPS excludes non-trading related items as listed below and is based on the normalised profit attributable to equity holders of the parent, divided by the weighted average number of ordinary shares during the year. Investors should not consider normalised earnings or NEPS in isolation or as an alternative to operating profit, profit after tax or any other measure of financial performance presented in the consolidated financial statements. Normalised earnings and NEPS as disclosed below may not be comparable to other similarly titled measures of performance of other companies.

	R'm	R'm
Profit attributable to ordinary equity holders	**2 569**	1 575
Adjustments (net of tax):		
Retirement benefit asset and post-employment medical aid income	**(28)**	(24)
Fair value adjustments to contingent consideration	**(2)**	18
Fair value loss/(profit) on the Max foreign exchange option contracts	**292**	(17)
Gain on derecognition of lease assets and liabilities	**–**	(71)
Impairment of assets and investments	**140**	34
Profit on disposal of investment in joint venture	**(1 407)**	–
Profit on disposal of investment in subsidiary	**(11)**	–
Profit on disposal of property, plant and equipment	**–**	(30)
Transaction costs relating to acquisitions and disposals	**148**	38
Other	**30**	75
Unwinding of contingent consideration	**44**	–
Deferred tax raised on historical losses	**(80)**	–
Normalised earnings	**1 695**	1 598
NEPS (cents)	**116.4**	110.2